



## May Wildlife Rehabilitation Center Veterinarian and Assistant Professor of Wildlife Biology

Date Posted: Monday, Nov. 14

Department: Academic Affairs

Category: Full time (12 month) with faculty appointment

The May School of Natural and Health Sciences at Lees-McRae College invites applications for the position of Veterinarian and Assistant Professor of Wildlife Biology. This is a full-time, main campus position starting for the academic year 2023–24. The appointment will begin in May of 2023. At the time of hire, the successful applicant must have completed a DVM or VMD degree in Veterinary Medicine from an AVMA accredited college and licensure to practice in North Carolina.

Lees-McRae offers unique BS degree programs in Wildlife Biology and Pre-Veterinary Sciences and serves as home to the May Wildlife Rehabilitation Center. Students who choose to specialize in Wildlife Rehabilitation work closely with our faculty and staff to treat and care for injured and orphaned wildlife with the goal of returning them to their natural environment. Those preparing to apply to veterinary school gain valuable experience working directly with animals. Our programs collaborate with area partners to maintain the ecology and wildlife of our Appalachian locale and are respected parts of the community. These majors have become our most popular offerings and we seek to expand our personnel to match increased demands at the center and academically. As an addition to our program, this position brings the ability to establish new clinical opportunities and partnerships.

The successful candidate will join our clinical team, reporting to our lead veterinarian and the center director. With additional training, the position will add to our academic team through advising and leadership at the center and by offering related classes in animal care, anatomy, or clinical treatment, depending on experience.

### Essential Functions

#### Responsibilities:

##### *Clinical*

- Provide supplementary surgical, rehabilitative, and emergency care to wildlife patients at the May Wildlife Rehabilitation Center, as commensurate with experience.
- Facilitate on-call duties at the MWRC.

##### *Academic*

- Fulfill faculty needs at Lees-McRae College by teaching courses within the School of Natural and Behavioral Sciences.
  - Estimate: About a half teaching load (6 hours/semester) in each fall and spring semester.
  - Courses may include Human/Animal Nutrition, Histology, Comparative Vertebrate Anatomy, Medical Terminology, Animal Physiology, Lab Diagnostics, Embryology, or others TBD based on experience.
- Provide hands-on clinical instruction as needed to Lees-McRae students, including a full-time schedule during the summer clinical session.
- Lead instructional courses as appropriate for summer clinical teaching days or summer wildlife camp.
- Assist with weekly mentor meetings (during academic year) and daily rounds (summer).
- Serve as an academic advisor to students pursuing the Pre-Veterinary or Wildlife Biology curriculum after the first year with the program.

- Maintain regular office hours to meet with students.
- Teaching responsibilities include but are not limited to classroom management, student assessment, and assessment of student learning.
- Maintain professional standards of practice in teaching in the classroom.
- Meet Lees-McRae College standards for course syllabi creation and submission, classroom management, use of technology, grade submission, and records management.

#### *Service*

- Participate in Open House and other Lees-McRae events.
- Serve as needed on committees of school, college, and Faculty Senate.
- Attend and participate in scheduled faculty/administrative meetings.
- Other duties as assigned by the Dean of the May School of Natural and Health Sciences.

#### *Scholarship and Professional Development*

- The veterinarian is expected to continue their professional development and maintain currency in their field through seminars, classes, and scholarship.
- Promote and support undergraduate research opportunities.

#### *Physical Demands*

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Ability to stand for periods of time.

The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch, or crawl. The employee must frequently lift or move up to 10 pounds and occasionally lift or move up to 40 pounds, including animal restraint. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

#### *Position Type/Expected Hours of Work*

This is a full-time position with an anticipated schedule of 40 hours/week. Days and hours of work are TBD, as the clinic is operational 7 days per week and 365 days per year. A regularly scheduled weekend workday or on-call time may be required

#### *Travel*

None required other than occasional in-are releases or rescues as deemed necessary by circumstance.

#### *Required Education and Experience*

- DVM or VMD from an AVMA-accredited college
- Current licensure to practice veterinary medicine in North Carolina
- Current DEA registration or ability to obtain
- Teaching experience preferred but not required
- Experience in wildlife medicine preferred
- Experience practicing high-quality shelter veterinary medicine
- Effective written and verbal communication skills

- Ability to teach undergraduate level-courses appropriate to employee's area(s) of expertise according to his or her veterinary medical training and experience

#### Additional Notes

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Review of applications will begin immediately and continue until the position is filled.

Please contact Tammy Franklin at [franklin@lmc.edu](mailto:franklin@lmc.edu) with any questions.

Lees-McRae College is an Affirmative Action/Equal Employment Opportunity/Americans with Disabilities Act employer committed to excellence through diversity.

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