



**National Wildlife Centre - Canada  
Wildlife Veterinarian & Operations Manager**

The National Wildlife Centre's veterinary program is national in scope and partners with authorized wildlife rehabilitators across the country.

In this partnership with Shades of Hope Wildlife Refuge, we are seeking a full-time wildlife veterinarian who will also oversee the operations at Shades of Hope. This senior management position combines hands-on clinical skills to carry out a robust and diverse caseload of wildlife patients in need of diagnostics, treatments, and surgeries, as well as a leadership role to oversee the rehabilitation operations of Shades of Hope. The wildlife veterinarian will report to the National Wildlife Centre's Medical Director and work collaboratively with the board of directors at Shades of Hope.

Shades of Hope is one of the busiest rehabilitation centres in Canada, seeing approximately 7,000 patients per year in an onsite, accredited veterinary hospital.

**Description**

This leadership role encompasses the oversight of the medical and rehabilitative care of indigenous wildlife onsite at Shades of Hope Wildlife Refuge, including but not limited to: assessment, physical examination, stabilization, laboratory analysis options, radiography, chemical immobilization, anesthesia, common surgical procedures, avian orthopedics, current therapy (including analgesics & antibiotics used in wildlife), and necropsy examinations.

In addition to clinical responsibilities, the wildlife veterinarian will provide leadership to a team of staff and volunteers in the rehabilitation centre. The incumbent will ensure protocols are developed and followed by staff, and create an engaging and supportive work environment. The successful candidate will also oversee medical inventory and ordering, the clinic and rehab centre is organized and clean, animals are receiving the highest quality of medical care, and the facility is maintained. Clinical / animal care, teaching & mentorship represent approximately 70% of the appointment, and administrative duties represent approximately 30% of the appointment.

**Responsibilities:**

Qualifications & Experience

Reporting to the Medical Director, NWC, the wildlife veterinarian is responsible for the overall health and care of wildlife patients onsite at Shades of Hope Wildlife Refuge. As a result, the incumbent:

- Must have a DVM/VMD degree from an AAVMC accredited veterinary school and be eligible for licensure in the province of Ontario, and be eligible to work in Canada
- Must have experience in wildlife medicine, surgery, and wildlife rehabilitation
- Be able to work cooperatively and enthusiastically within the rehabilitation and healthcare team
- Be familiar with avian, reptile, and comparative mammal anatomy, physiology and clinical pathology
- Be prepared daily to discuss cases in a systemic way
- Be professional and punctual
- Have a professional and positive attitude and a good work ethic – be a positive influence on staff & volunteers
- Contribute in a positive way to teamwork, fostering collegial and professional relationships
- Have an open mind to multiple ways to approach wildlife cases based on limited resources within wildlife rehabilitation, yet without compromising patient care
- Always keep the patient's best interest in mind: look for new opportunities to tackle old problems
- Have demonstrated experience leading a team

### **Timing**

Start date: Immediate

This is a full-time, permanent position located onsite at Shades of Hope in Pefferlaw, Ontario.

### **Application Process**

Please include the following with your package:

- Current Résumé
- Cover letter explaining your interest and/or experience in a leadership role, and your experience in wildlife rehabilitation and wildlife medicine

### **Please submit your documents to:**

Dr. Sherri Cox  
Medical Director, National Wildlife Centre  
info@nationalwildlifecentre.ca